Published by Scovill Manufacturing Company for its Employees.

Vol. XLII January 20, 1958 No. 2

Million Dollar Hole - Inside East Plant Building



Workmen are dwarfed in the excavation dug inside an East Plant building for the foundation of a huge new Sendzimir Rolling Mill. Into the yawning 100-foot square

hole will go more than a million and one half dollars worth of concrete, steel and machinery to improve the capacity and products of our Mills Division.

New All-Aluminum Ring Sprinklers

New all-aluminum ring sprinklers anodized in six lively colors have been added to the 1958 Green Spot line. The addition of this item to the line is the result of work initiated and carried out primarily in the Shell Department where, for several years, brass ring sprinklers have been made.

In 1956, in an effort to make a less expensive and more attractive version of the sprinkler, Edward Willhaus, Harold Slocum and others in the department began experimenting with aluminum. The result of their efforts

is an attractive, lightweight and inexpensive sprinkler which has already been enthusiastically accepted by *Green Spot* wholesalers. Pre-production models of this colorful sprinkler have also sold extremely well in test stores where they have been displayed.

According to Mr. J. N. Hathaway, Assistant Sales Manager of the Merchandise Division, "The round shape is ideal for display — and the color stops them. Retailers who have tried (Continued on Page 4, Col. 3)

1958 Continued

One of the ingredients for successful industrial life is a stable labor situation. We should have that in 1958 as an agreement has been reached with UAW, and it is firm until December 1, 1958 when economic issues are subject to negotiation.

A major aim of the Company in negotiations is to provide that Management retain its power to manage the plant. Every word in a contract usually dilutes this power in some degree. But, in general, the Management can live under the new agreement and, we hope, provide more manhours of employment.

We are at a disadvantage when compared to many of our competitors because of high wage level. What is needed to overcome this is increased productivity. In this we all can help.

Colon C. Curlins

Vice President

Scovill Hobby Show

Doolittle Hall

Sat., Jan. 25-10 a.m.-9 p.m. Sun., Jan. 26—1-6 p.m.

> No Admission Charge All Welcome

More than one million dollars is being invested in a new Sendzimir Rolling Mill for the Mills Division. The foundation for this mill, located immediately adjacent to the Continuous Strip Mill, is just about completed and the mill itself is ready for delivery and installation.

Developed by T. Sendzimir of Woodbury, the Mill is of an advanced design permitting higher uniformity in thingauge rolling, and finer finishes. It was built by the Waterbury Farrel Foundry and Machine Company.

In his speech at the Foremen's Annual banquet on January 18, President William M. Goss told members that the new Sendzimir Mill is but one phase of a continuing five-year plan for improving our operations.

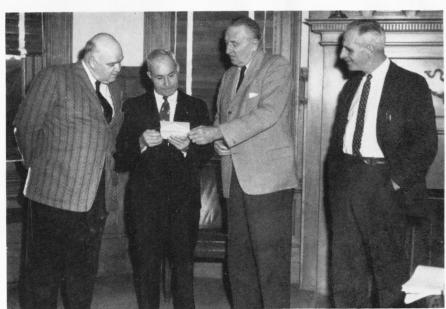
He also reported the investing of a considerable sum of money in our East Plant for a new vertical extrusion press, the foundation for which is now under

Another new installation is the new boiler in the Power House which attracted considerable attention when it arrived in Waterbury. It is the largest packaged boiler ever delivered in one piece. In replacing two 40-year old stoker-fired boilers, it will firm up our steam and electrical generating capacity and will provide the additional high pressure steam and electrical energy required by the new equipment that is being added.

Mr. Goss cited these installations which cost nearly three million dollars -as the most significant examples of Management's faith in the industrial future of Waterbury. He said everything possible is being done to promote the continuance and expansion of operations which can be profitably conduct-

(Continued on Page 3, Col. 3)

40-Year Award For Alfred Boleta



Holding the 40-year service pin and certificate of recognition just presented to him by President W. M. Goss, Alfred Boleta is flanked by Francis J. Connelly (left) Superintendent of the Casting Shop and Mr. Goss. Mr. John J. Hoben, Works Manager of the Mills Division, smiles his approval.



Published by Scovill Manufacturing Company for its Employees.

99 Mill Street, Waterbury, Connecticut

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"We pledge ourselves to investigate thoroughly for accuracy before publication the material presented in THE BULLETIN."

Vol. XLII

January 20, 1958

No. 2

Scovill Eyes — 1957

By Walter J. Racicot

Scovillites have done it again-

For the *sixth* calendar year, the Waterbury and Waterville Divisions have not had a single partial or permanent lost vision case.

Last January (1957) we reported that a record of five straight years had been established and now, for the sixth year, have chalked up more zeroes. We can say, again with pride to every Scovillite who helped make this excellent record possible, a "Hearty Thank You".

Many eyes were saved from injury because employees wore their eye protection. The visible proof are the scores of damaged-on-the-job safety glasses turned in for replacement or repair, both plano and prescription type. To these lucky people we say, "Congratulations—you kept your eyes seeing".

Here are some interesting comparative statistics for 1957-1956:

Comparison Report — Waterbury Division

	1957	1956	+ or -
Total eye accidents reported	425	477	- 52
Total lost time cases	1	3	- 2
Days lost—actual	3	9	- 6
No. Partial or permanent lost vision cases	0	0	O
No. Departments showing improvement		33	+ 1
No. Departments showing increase		18	+13
No. Departments showing "No Change"		10	- 5
No. Departments showing "No Eye Injuries		6	+ 3

This excellent record was made possible through the fine teamwork and cooperative efforts of our co-workers, all members of supervision, the Medical Dept. staff, the Room Safety Committees, the Union, and, in fact, every employee in the plant.

Other important factors that helped to make this achievement possible have been the very fine services rendered by the Ophthalmic Profession. These eye examiners recognize the importance of "good-vision-on-the-job" and have done an excellent job for hundreds of our employees.

A generous pat on the back to the staff of the local Optical Laboratory that make up our prescription safety glasses. They have rendered prompt, dependable and reliable service which is of the utmost importance to make our prescription safety glass program a success.

Keep up the good work, continue to be "vision conscious" and protect your precious vision during 1958.

Safety Committees Commended



Lipstick Dept. Asst. Foreman Chester Bandurski hands Safety Committee award to Helen Dubauskas. Other members to receive awards were: Thomas O'Hara, William McCarthy, Ed. Vance, Alfonse Macherelli, Victor Lamontague.

The fine safety records being established in the plant are due largely to Room Safety Committees. Interested employees serving on these committees have the opportunity to suggest from their vast experience a safer way to do

our jobs. As a result, our Safety Record is improving. A small token of appreciation for their interest and efforts was extended to all Room Safety Committee members recently. They were given a leather key case.

The Sensation of the YEAR! Sat. & Sun · Jan. 25 & 26 DOOLITTLE HALL Admission FREE

Six Succumb

NORMAN A. NELSON, retired, died on January 7, 1958.

Mr. Nelson, hired as a steam fitter in September, 1909, had spent all of his years of service in the Pipe Shop. He had served as Assistant Foreman for a time, was appointed Foreman in July, 1950, and served in that capacity until retiring in October, 1956.

James M. Schaff, Electrical Dept., died on January 7, 1958.

Mr. Schaff had over 42 years of continuous service in the Electrical Dept. He was hired as an electrician in June, 1915, and had served as Assistant Foreman in that department, Assistant General Foreman and, since November, 1945, had been General Foreman.

DOMENICO DELLA CAMERA, retired, died on January 8, 1958.

Mr. Della Camera had retired from active service in February, 1953, after 43 years of continuous service. He had served in the Yard Dept., Traffic, and, from 1925 until his retirement, he had been in the North Mill.

Mrs. Nellie LaVigne, retired, died on January 8, 1958.

Mrs. LaVigne came to Scovill in January, 1918, as a general office worker. She served for a short time in Class #2 Office as a clerk and from January, 1921, until her retirement in January, 1954, had served in the Accounting Division. She was a clerk in Accounts Receivable when retiring.

Pinochle Tourney

With two games of the second round played, Laudate's team holds top spot—40,195 points for the second night of play; and 70,795 in this round.

Matulunas' boys are in second spot on the January 9th score card with 39,145 but third in the round with 76,820.

Mancini's team, while holding third place for the second night of play with 38,800 points captured second place for the round with 78,305 points.

Individual high scorers for Jan. 9 were DeMartino, 4300; Laudate, 4175.

TREFLY TARDY, Waterville Div., died on January 9, 1958.

Mr. Tardy served intermittently in Waterville Div's press room as a power press operator from June, 1927, until March, 1939. On returning in January, 1942, he became a millwright's helper in the Maintenance Dept. In September, 1949, he was transferred to the Plant Protection Dept. as a watchman where he served until his death.

ANGELO CASERIO, retired, died on January 10, 1958.

Mr. Caserio, who retired on July 1, 1954, with 24.1 years of continuous service, had always been connected with the Yard Dept. He had been serving as a trades helper when retired.

Girls' Club News

By Vera Scott

Hi, gals. This is my first column and, as you can see, I am going to need your help in getting the news. If you have any interesting facts about yourself or another Club member, won't you please call me? I'm in Lipstick (71-4) until 3 p.m. and a call to Ext. 648 will reach me. Or drop me a note, anytime. Thanks.

All who have seen him agree that Ruth Albert's infant son can win any heart—he sure got theirs.

Providence Buzzano, of Press #2, is one sure proud grandma. Thomas Joseph Buzzano, Jr. was born on December 18. His mom is Christine Buzzano of Lipstick.

Be sure you're prepared to lose a couple of nights' sleep before investigating the Christmas Holiday spent in New York by Mary Alleva and Mary Perugini (Lipstick).

Laura Mistura, Angeline Canonica and Jennie Marrato (also of Lipstick) spent New Year's Eve in New York. They stopped in at the Latin Quarter where they enjoyed Milton Berle in person.

From Margaret Snowden, our fine chairman of the Christmas activities, comes a request to thank each and every one of you for your help with these events. She says she would especially like to thank a certain faithful few:—

"The Girls' Club would like to thank all the people who gave their time in delivering the baskets to our needy families. Without your help, it would have been impossible to deliver them."

Scovill Giant Travelling Crane Moves Largest Eyelet Machine





(Left) Angelo Poletta handles controls in the cab with which the giant eyelet machine will be lifted off the bed trailer. (Center) Foreman Charles Dubuque is on hand as millwrights Joe Milutis, Richard Duffy, Leo Ubaldi and Jerry

The newest and most modern addition in the Manufacturing Eyelet Machine Room is the giant 27,000 pound eyelet machine recently installed by our Millwright Department.

Coming into the plant yard on a bed trailer from the Waterbury Farrel Foundry & Machine Company, the machine required the use of our Yard Dept.'s new giant travelling crane. The crane, which is one of the latest additions to the Maintenance Dept.'s equip-

Men's Bowling Team In Bowling Carnival

The Men's Office League will have a team entered in the Bowling Carnival to be held at Sena's Alleys on North Main Street on Saturday, January 25.

It will include: Captain Ben Bannick, Secretary John Hamel, Art Taylor, Ralph Orsini, Carl Pickett, Cam Klobedanz and John McAree.

Members of this league are to be congratulated on their prompt action for a worth-while cause—they are the first to hand in a donation to the March of Dimes campaign.

ment, has a lifting capacity of 40,000 pounds.

The machine was rigged up with 1" cables to lift it, was pulled through the doorway (the door had to be disconnected to make head room) and set in its concrete foundation with a hydraulic fork lift and winch. It was set to rest on Isomo (hard rubber) pads inside the foundation to cushion the machine thereby saving wear of the machine and cutting down on tool breakage, helping to cut tooling expense.

The new machine is the largest to be installed here. It is a 12-plunger eyelet machine, although it can be converted to 13 plungers. It will enable us to handle metal coils up to 9" wide—an impossibility up to now; and to cut a blank up to $4\frac{1}{2}$ " in diameter.

It has a variable speed drive, from 35 to 70 strokes per minute and, with full electric controls and pneumatic air clutch, it is safer, faster, and will enable us to accept orders for large size eyelets which we could not have done previously. This should make it possible to turn out greater production at lower cost, thus enabling us to better meet with competition in today's market.

Fishing Notes

This being the beginning of 1958, our Secretary *Bob Anderson* reminds us that membership cards are now ready and may be obtained through the exchange of one dollar. Committeemen will, as usual, serve as contacts.

However, should you be inadvertently overlooked, you are asked to contact *Bob* at Hot Forge — preferably during lunch hour, or better yet, call him at home after work. His number, he says, is "NUts 2-U", or something like that.

The January meeting will be held at the E. R. Bldg. on Tuesday, the 21st, at 7 p. m. The Club is very happy with the facilities there. However, should expected increase in attendance warrant, it may well be necessary to transfer to larger quarters to accommodate the membership—possibly to Doolittle Hall. This, of course, will only be done with the complete approval of all concerned.

Scovill sportsmen throughout the entire plant wish to express to *Ray Ladden* their deep and sincere sympathy upon the loss of his mother.

In our last issue reference was made to *Ted Sandulli's* U. S. Navy Service. One more interesting item has to be added. *Ted* was exactly fifteen years old when he received his honorable discharge! Strange, but true!

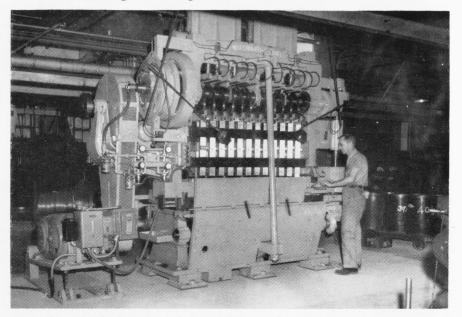
Freezing weather raises hope that ice fishing is but around the corner. "Tip-ups" are ready, lines are waxed, anti-freeze has been carefully bottled, and the gang is ready. Good luck, boys, keep your feet dry and—remember—holes are cut in the ice to pull the fish out, not for fish to fall in!

"There is more than one way to make an easy buck," says *Lewis Newman* of North Mill Finishing. And, to prove it, he "deadeyed" this 110 lb. Spike horn hornless buck—a rare specimen indeed.

Spike horn bucks, of course, are famous for their spike horns. To find, shoot and bring home a "Hornless" Spike horn is therefore a most unusual deed! Congratulations, Lew, you're the envy of all Spike horn buck hunters! This deer met its fate December 7th at Egremont, Mass.



Lewis Newman and Spike Horn Buck



Ricciardi guide the lowering of the machine to the ground.

(Right) The 27,000 pound eyelet machine is set in its foundation in the Manufacturing Eyelet Room and Donald Sauer gets it ready for tooling.

Million Dollar Hole

(Continued from Page 1, Column 4)

Mr. Goss noted, however, that companies are sometimes forced to move operations because of inadequate or obsolete facilities or because market requirements and customer demands for service may dictate a change to a new location.

Inadequate facilities in our present Tube Mill made it necessary to provide a new Mill one-fourth mile long that could turn out products that would meet current market requirements. The New Milford cite was the nearest location that would provide the physical facilities that such a mill demands.

The Slide Fastener operation in Clarkesville was necessary in order to

New Assignments

Closure Division

Announced by Mr. P. E. Fenton, Vice President and General Manager, Closure Division:

Effective January 2, 1958, Mr. George L. DeMore assumes responsibility as Production Coordinator for the Aircraft Fastener, Slide Fastener and Button & Fastener sections of the Closure Division; reporting to Mr. J. G. Wolff, Works Manager.

Engineering Department

Announced by Mr. T. W. Colina, Chief Plant Engineer:

Effective January 6, 1958, Mr. Lawrence Nadeau has been appointed Assistant Foreman of Electrical Maintenance Dept. #311, East Plant. He will report to Electrical Superintendent Calvin L. Teller.

General Mfg. Div.

Announced by Mr. H. W. Wild, General Manager:

Mr. Arthur L. Weckler has been appointed Product Manager—Relays. He will be responsible for the sales supervision and production control of Sales Classification 16—Relays; reporting to Mr. Wild in connection with sales matters and to Mr. C. A. Burnett on production matters.

Announced by Mr. C. A. Burnett, Works Manager:

Effective January 13, 1958, Mr. Andrew D. Wylie has been appointed Mechanical Engineer in the General Manufacturing Division. He will report to Staff Engineer W. H. Vining.

have manufacturing facilities in the South that would provide our important work clothing customers in that area with the same type of service offered by our competitors.

Mr. Goss noted that the new Tube Mills, the Clarkesville operation, Schrader's new plants in Brazil and Cannock, England, and the contract recently signed by Oakville for a new DeLong plant in Canada are further specific examples of our intention to provide the best in physical equipment to meet competitive challenges.

In February of 1957, we purchased Lyndon Aircraft, Inc. of Newark, New Jersey. This company employs about 25 people and is engaged in the research, design, development and production of aircraft and missile airborne equipment. It produces such items as vibration dampers, control valves and precision rotary and linear actuators. It operates as an independent subsidiary under its own president, Mr. Arthur MacArthur.

Just last week, we acquired a substantial interest in Airtronics, Inc. of Washington, D. C. Airtronics is a ten-year old company employing approximately sixty people doing research and development work in connection with the design and production of memory components, assemblies and complete computor systems.

Although current output is principally for military use, the products that have been developed are believed to have growing commercial applications. This company will operate with Mr. Joseph Butler, its founder, continuing as President.

These two moves are in line with our policy of diversification and will allow a direct approach to a specialized field of electronics which is rapidly expanding for both military and commercial applications.

Correction, Please

We apologize to Mr. J. P. Waters who retired from the Waterville Div. on January 1, 1958. We reported that Mr. Waters had been sent to Chicago to open the new Plumbing Materials warehouse in March, 1955, and that he had returned in August 1956.

The facts are that Mr. Waters went to Chicago to open the warehouse in March of 1925 and returned to Waterville Division in August of that same year. Upon returning, he was transferred to the Production Dept. as a purveyor and served in that capacity until his retirement.

January Retirees Given Warm Sendoff by Co-Workers



Noon-time lunches, parting gifts and warm wishes for long and happy retirements were the order of the day, December 31st, when most of the January retirees were honored by their fellow workers and friends.

(1) Clarence Budd of Milling & Grinding; (2) Mrs. Filomena Giusto of Press #2; (3) Waterville Division Vice President and General Manager S. G.

Gaillard presents gifts to Mrs. Lillian Cosgriff and James P. Waters on behalf of their co-workers; (4) Charles Marek of Milling & Grinding; (5) Giovanni Cortese of Trucking; (6) Mr. Gaillard making presentation to Herbert D. Clemmons of Waterville Div.; (7) Anthony Zielski of the Japan Room; (8) Mrs. Sophia Hurnovich of Buff #3; (9) Joseph Brenneis of Mfg. Metal Stores.

Classified Ads

For Sale

Maytag wringer washing machine—hard-used, excellent condition. \$75. Call 4-3688 after 5:30 p.m.

Girl's white figure skates with guards, size 5, \$3; girl's white tubular skates size 1, \$2. Call 4-7201 after 6 p.m.

1956 Cadillac, Model 62 sedan, four-door. Call 4-3614 after 4 p.m.

Girl's ice skates, almost new, size 6, \$6. Call 5-6720 after 2 p.m.

1952 black Chevrolet convertible, excellent condition. Call 4-5659.

Dartmouth skis, 5'10" with clamps and poles; also ski boots, size 2; \$25. Boy's 28" bicycle, \$5. Child's chest of drawers, \$7. Call 5-0416.

Capehart mahogany combination television, 17" screen, phonograph and radio. \$75. Call 5-1613 after 5:15 p.m.

Complete Lionel set—5 cars, 1 engine, 23 tracks, transformer, accessories. Call 6-5703 after 1:30 p.m. week days, anytime on week ends

Studio couch, almost new; slip cover included. Call 4-0104 or 6-6865 after 3 p.m.

G.E. wringer-type washer; electric corn popper; monk cloth hangings; miscellane-ous china and glassware; antique walnut double bed, Chippendale dining room furniture. Call 5-9014.

Service Awards

Twenty - Five Years



Jennie Truncale Press I Jan. 15, 1958



Henry J. Burn Boston (Mills) Jan. 20, 1958

Ten Years

Jan. 8, 1958-Ruth O. Brittain, Slide Fast. Assembly; John D. Patrick, Cost Office. Jan. 9-John A. Colucci, Gripper Eyelet Tool. Jan. 14-Calogera Mancuso, Slide Fast. Assembly.

POSTMASTER—If addressee has removed and new addresses is known, notify sender, Dept. B, on Form \$547, postage for which is guaranteed by the sender.

Return Postage Guaranteed 99 Mill Street, Waterbury, Conn.

New Aluminum Ring Sprinklers

(Continued from Page 1, Column 2)

this sprinkler assortment say that it really does catch the impulse buyer.'

In attempting to use aluminum, several production problems were encountered and worked out by those in the

Two Retire

ROSE MARY CONATY, Press 2, retired on January 1, 1958.

Mrs. Conaty first came to Scovill in November, 1905, in the Wellsbach Dept. She started her 45 years' continuous service record in that room in March, 1912. Always a press operator she remained in the same department which became, successively, Burner #1, Cosmetic and, finally, Press #2.

PATRICK PERRIELLO, Forging Production, retired on January 13, 1958.

Mr. Perriello came to Scovill in August, 1905. Except for a 12-year period which he spent with the Hoffman Specialty Valve Co., he has spent his years in the Company in the production departments. He served as a purveyor and, since 1944, has been a production supervisor. He was serving in this capacity in Forging Production when retiring.

For Rent

Six rooms, 1st floor of two-family house: near bus stop and stores; reasonable. Call 4-0588 after 6 p.m.

Ride Wanted

For second shift—from Brookshill Road and Hillside Drive to West Plant. Call 3-5866 mornings

Shell Department. One of these problems was to find the right type of aluminum. Then, when actual production started, another problem developed. It was found that the opening where the water goes into the sprinkler had to be changed as the aluminum model could not take the same internal water pressure as the brass model. The opening on the aluminum model, although much smaller than that on the brass model, lets in enough water to operate the sprinkler satisfactorily. These and other problems were solved by the Shell Department and, at this point, no major difficulty remains.

To those who had a hand in the developing of this sprinkler, Mr. Hathaway says, "We're very grateful to these people. The work was done entirely on their own initiative and in spite of those people who doubted that a ring sprinkler could be made from aluminum, they continued their efforts and came up with an item that we feel will have big sales.'



All-Aluminum Ring Sprinkler

PERMIT No. 123 WATERBURY, CONN. PAID 9ec. 34.66, P. L. & R.

SCOVILL MANUFACTURING COMPANY